

# Equality and diversity - prepared for inspection?

This one-day programme is designed to help participants understand what the Common Inspection Framework will evaluate under the rubric of equality and diversity, how equality and diversity is inspected and how to be fully prepared for inspection of equal opportunities.

## Overview

There are two programmes available:

- one for FE colleges, sixth-form colleges, ISCs, adult community-learning providers; and one
- specifically targeting work-based learning providers.

The programmes support providers to:

- deliver and embed effective equality and diversity practice across their organisation;
- meet the needs of all their learners;
- become an employer of choice for a highly-motivated and diverse workforce;
- achieve a high-inspection grade for equality and diversity.

## Approach

This is a participative programme that uses a blended learning approach. Facilitator presentation, multimedia input, creative participant-led activity, contributions from effective practitioners and inspectors and support from an extensively-populated virtual-learning environment will all provide an intensive and vivid learning experience.

## Benefits

For individuals:

- increased confidence to develop a response to inspection that is based on the specific needs of their organisation;
- the capacity to lead preparation for inspection;
- an understanding of the Common Inspection Framework and the inspection process in relation to equal opportunities;
- the development of a systematic, inclusive, learner- and staff-centred approach to equality and diversity;

- an understanding of how to embed equality and diversity across the organisation;
- learning from effective practitioners;
- access to a network of fellow professionals and to a dedicated virtual-learning environment.

For organisations:

- positive impact on overall inspection grades;
- an approach to improving learner retention and success;
- increased learner and staff satisfaction;
- getting the best from its workforce.

## Coverage

The programme will explore:

- the effective, strategic use of learner and staff data to drive equality and quality improvement;
- the seven strands of quality and diversity;
- the linkage of equality policy and practice;
- effective self-assessment of equality and diversity;
- bullying and harassment and the learner voice;
- the development of an evidence base and equality and diversity narrative to present to inspectors;
- the inspection process;
- employment issues.

It will provide a platform for presentations by providers who have achieved high-inspection grades for equality and diversity and for Ofsted inspectors to explain their approach and goals.

## Who should attend?

The programme will be of interest to:

- quality managers;
- curriculum staff;
- senior staff;
- equality and diversity staff;
- HR staff;
- Ofsted inspectors.

## Seminar dates and location

### Dates for 2010/2011

#### **Programme for FE colleges, sixth form colleges, ISCs and local adult learning providers**

London - 2 June  
Suffolk area - 4 June  
Newcastle/Durham - 5 October  
Devon - 8 February

#### **Programme for WBL**

London - 28 September  
Leicester - 2 November  
Manchester - 18 January

Time: 10am to 4pm  
Fee: £150

## Facilitators

The sessions will be led by LSIS Associates, Dr Christine Rose and Phil Barnett.

## How to book

Please fill out on the online booking form at [www.lsis.org.uk/enrol](http://www.lsis.org.uk/enrol)

## Payment options



Either use your LSIS Account - for more information visit: [www.lsis.org.uk](http://www.lsis.org.uk) - or pay by credit/debit card

For more information contact [enquiries@lsis.org.uk](mailto:enquiries@lsis.org.uk)