

# Introduction to leadership

Introduction to leadership is one of the programmes in our positive-action suite, and has been designed for BME staff who wish to develop the confidence and skills required to progress into their first leadership and management role.

The programme is flexible and bespoke programmes can be developed and delivered for individual colleges or consortia. Delivery will be through a mix of blended e-learning, facilitator-led sessions and peer support using action learning set approaches.

## How will you benefit?

This programme:

- helps participants to take stock of their careers, creates clarity around career aspirations and improves participants' management and leadership opportunities;
- gives participants the confidence to apply for promotion when opportunities arise;
- helps develop the skills required to break down personal and organisational barriers to success;
- builds the capability of the organisation's more junior staff and provides increased confidence, motivation and performance;
- participants' line managers can attend a half-day workshop to support them with strategies to mentor and develop staff on positive-action programmes.

## Who should attend?

The programme is suitable for a range of staff across the sector including:

- subject lecturers, teachers and tutors;
- classroom assistants;
- student-support staff;
- office-support staff;
- administration and clerical staff;
- business-support staff.

## Half day mentoring development session

The half-day session is targeted at participants' line managers, HR and CPD staff, or anyone responsible for BME and other staff development.

It will examine what a mentor is and does, explore the special requirements of mentoring BME staff, work with participants in developing some essential mentoring skills and look at some CPD approaches for the development of BME staff.

**“My profile and network of contacts has been significantly enhanced since attending the LSIS Introduction to Leadership Programme”**

Les Khan  
Bolton Community College

## Seminar dates and location

### Dates for 2010

London  
Day 1 & 2: 28–29 June  
Day 3 & 4: 20–21 September

Mentoring development session\*: 9 July

Coventry  
Day 1 & 2: 4–5 October  
Day 3 & 4: 3–4 November

Mentoring development session\*: 12 November


Fee: £300 four-day programme and mentoring

\*for participants' line managers

## How to book

Please fill out on the online booking form at [www.lsis.org.uk/enrol](http://www.lsis.org.uk/enrol)

## Payment options

 Either use your LSIS Account - for more information visit: [www.lsis.org.uk](http://www.lsis.org.uk) - or pay by credit/debit card

For more information contact [enquiries@lsis.org.uk](mailto:enquiries@lsis.org.uk)